

BOARD OF SUPERVISORS MINUTES WITH SUPPLEMENTAL TRANSCRIPT
(Where a supplemental transcript is available, it is printed in bold type)

OFFICE OF BOARD OF SUPERVISORS
YAVAPAI COUNTY, ARIZONA

Prescott, Arizona

February 23, 2005

The Board of Supervisors met in special session on February 23, 2005, at 9:30 a.m.

Present: Carol Springer, Chairman; Thomas Thurman, Vice Chairman; Chip Davis, Member; Bev Staddon, Clerk.

Also present: Jim Holst, County Administrator; Mike Danowski, Finance Director; Dr. Paul Street, County School Superintendent; Steve Waugh, County Sheriff; Scott Mascher, Sheriff's Commander; Jennifer Gray, Account Clerk III/Sheriff's Office; Richard Straub, Public Works Director; and Phil Bourdon, Assistant Public Works Director. Chino Valley resident Frank Kennemur also participated with a question related to roads.

Clerk's note: A copy of these minutes with a supplemental transcript is available in the Office of the Clerk of the Board of Supervisors and is also available on the County website.

STUDY SESSIONS

S – EDUCATION SERVICE AGENCY

S1. Presentation regarding the services provided by the Education Service Agency. Dr. Paul N. Street, County School Superintendent.

Dr. Street introduced several members of his staff, including: Sondra Jacobson, Technical Coordinator; Rita Leyva, Chief Deputy School Superintendent; Jim Taylor, principal of the alternative high schools and the juvenile detention school; and Bernadette Selna, Program Development. He proceeded with a PowerPoint presentation about his department, saying that changing the name of the department to Education Service Agency was the result of state legislation designed to comply with the No Child Left Behind Act. He briefly reviewed statistics regarding the County's schools, saying that there were now approximately 29,000 students in the County, with the smallest number being two in the Crown King School District and the largest the Humboldt Unified School District at just over 5,000. He said the County now has 49 charter schools, with the largest charter school having more than 600 students. Dr. Street said that 30% of the school districts in the County had a majority of students on the free lunch program, and that the influx of Latino students into the County was most prevalent in the Sedona area. He reviewed the programs and services provided by his department, saying that his department was actually providing services to school districts in five counties because of the inability of some counties to provide those services themselves. Supervisor Thurman asked whether teachers' aides who are currently working would lose their jobs if they could not meet the requirements to be a "para educator." Dr. Street said they would. Supervisor Davis asked Dr. Street whether Proposition 200 might affect the Spanish-speaking student population. Dr. Street said he thought it would. He said that his department had received a \$500,000 grant from Congressman Renzi and that he was using the money to provide training for teachers with regard to teaching English learners. Supervisor Davis asked if students had to provide proof of citizenship. Dr. Street said no, that if a Spanish-speaking student showed up at a school the school was required to provide services. He said that the influx of Spanish-speaking students was a real challenge and that it was changing the face of education in the County. He thanked the Board for the opportunity to appear before it on this day, saying that anywhere one went in the state Yavapai County had a reputation as one of the two top service providers for school districts. Chairman Springer asked how students in Yavapai County compared to students in other counties. Dr. Street said that overall the students in Yavapai County performed better than those in other counties. He said that one of the top 10 charter schools in the state was in Yavapai County. Chairman Springer asked Dr. Street whether there were classes available for Spanish-speaking adults to learn English. He responded that such classes were available in the Cottonwood area, and that he believed Yavapai College was putting together a program.

S – SHERIFF

S2. Discussion regarding the status of the reorganization of the Sheriff's Office, including adjustments in personnel to correspond with the Calls for Service/Response Time study and Area Commands; information regarding current status of the Sheriff's 2004-2005 fiscal year budget. Steve Waugh, Sheriff.

Sheriff Waugh told the Board that about three months before he took office he began looking at

reorganization of the department and that most of the reorganization would be completed very soon. He said there were three command areas that approximated the Supervisors' districts, and that he then looked at calls for service by those areas. Sheriff Waugh said that calls for service had actually decreased slightly over the last few years. He told the Board that he had pulled five Deputies out of special areas in the Sheriff's Office and transferred them to patrol, and that he was allocating personnel based on the percentage of calls for service, which percentages he described as 36% in the eastern command area (corresponds approximately with Supervisor District 3), 36% in the northern command area (corresponds approximately with Supervisor District 1), and 27% in the southern command area (corresponds approximately with Supervisor District 2). The Sheriff said he had also focused on reducing the number of non-deputy duties that Deputies had been doing, and that the Board had helped with this when it approved three laptop computers for use in the field. He said that if laptops could be provided to all of the deputies it could save as much as 14,000 man-hours per year. Sheriff Waugh told the Board he was also reorganizing some of the VIPs to have them respond to non-risk calls in order to free up more Deputies. He said his department was making the best of the resources it had and that he was looking at using civilians to do some of the things that Deputies had been doing. The Sheriff told the Board that when he took office in January it was anticipated that the "operations" budget would be \$152,000 in the red and that in order to help offset that he had frozen hiring and taken a number of other actions to reduce spending. He said he had also changed the focus of the Special Crimes Division to have it concentrate on narcotics enforcement with particular attention to narcotics "hot spots", and he said that those hot spots existed in all three Supervisor districts. He told the Board that the jail side of the picture was a little bit better, and that because of reduced inmate populations there were some savings in the area of medical services. He said it looked like it might be possible that the jail would be about \$400,000 in the black by the end of the fiscal year. Sheriff Waugh told the Board that as of this morning the population in the jail was 477 and that the Board would need to consider opening another facility. He said he knew the Board was interested in renting some of the unopened space at the Camp Verde Jail, and that he had contacted the Arizona Department of Corrections about initiating some discussion of that idea but that he had not yet heard anything. He said that tomorrow the Immigration and Naturalization Service would be taking a tour of the facilities, and that most of the other County Sheriff's had expressed a preference for renting space to the INS rather than to DOC. Sheriff Waugh said the issue was having space for County inmates, space to rent and sewer services for both of those. He said that another 120 beds could be opened with the existing sewer system and that it would take 25 additional employees to open that space. He said the issue with approaching the level of 500 inmates in the jail was getting to the point where it would not be possible to adequately segregate inmates, and that he was trying to set up a meeting with the County Attorney to talk about ways to reduce the jail population on the front end. The Sheriff said the Early Disposition Court was helping a great deal, but that he believed there were things that could be done prior to that process that could help reduce the jail population. He told the Board that with regard to the budget process, he would be looking at problem-oriented budgeting and what is needed to fix problems, adding that this did not always mean adding people and that sometimes it meant having computers. He said that, on the whole, things in his department were going well. Noting that Sheriff Waugh had started his term in the red and was doing things to help counteract that, Supervisor Thurman asked whether, in July, when the new budget year began, the Sheriff would be able to lift the hiring freeze that he was currently imposing. Sheriff Waugh responded that employee pay increases and retirement payouts come out of salary savings within the department and that he would need to have a mandatory vacancy factor of about eight people to account for those items that are not included in the budget. He said that, given that, he would probably not hire those eight people. He said he could hire them with the expectation that eight people would leave the department, but that if people in his department were happy he would not expect people to leave. The Sheriff said the prior Board's action to increase the pay for Deputies had helped stop the loss of employees, but that that if he had to pay for non-budgeted items from salary savings he would have to look at not filling positions. Sheriff Waugh told the Board he knew that overtime had also been a big issue, and that he would be coming to the Board in the future to talk about overtime. He said that the City of Prescott, with 62 certified officers, had an overtime budget twice the size of the Sheriff's Office, which he said has 124 certified officers. He said that overtime was a very important aspect of being able to provide law enforcement, and that although there probably had been some abuses of overtime in the Sheriff's Office he believed that situation was now under control. Supervisor Thurman asked if Deputies took compensatory time off for overtime. Sheriff Waugh responded that they could do so but that every time it happened it meant that someone was not available. He said that in some cases, it was less expensive to pay overtime than it was to hire more people. Supervisor Thurman asked how many beds were still unused in the jail. Commander Mascher said the jail population was running between 470 and 480 and that there 495 beds available. Supervisor Davis said this day's discussion with the Sheriff had been quite pleasant and that it was a very welcome change. He said he appreciated the Sheriff bringing just his key staff people and that he was happy to hear the Sheriff had

placed a priority on fiscal responsibility, saying that this was a change from the past administration. Sheriff Waugh said the Board had 50 departments to oversee and that he had just one and appreciated what the Board had to deal with. He said he hoped that through the budget process he and the Board could have a reasonably open dialogue, and that it would be important to look at the issues that had caused previous Boards some heartburn. He said that, for him, if he had unfunded liabilities it was caused mandated vacancies. Supervisor Davis said it was easier for him to see what the Sheriff was trying to accomplish when he came to the Board with ideas. Sheriff Waugh said his priority was the backbone of the organization – deputies in the field. Supervisor Davis referred to Sheriff Waugh’s statement about wanting to work with the County Attorney to see if some front-end things could be done to help reduce the jail population, saying that type of team approach would help everyone accomplish what needs to be done and that it fit with what had already been accomplished with the Early Disposition Court. He said he also appreciated the fact that the Sheriff had followed through on contacting DOC about renting space. He asked if it would be possible to use the remanded juvenile facility for additional bed space until one of the 120-bed pods was needed. Sheriff Waugh said that because that facility was built specifically for remanded juveniles it would take more people to operate it. He said he was asking for clarification from the Arizona Attorney General as to whether the County could use that facility for something other than remanded juveniles. He added that he thought the decision process about what to do would depend upon whether DOC or INS wanted to rent space. Supervisor Davis said the Sheriff had met with the courts, prosecutors and defenders and that he had projected that within 10 years the jail would have a prisoner population of about 1,200. He asked Sheriff Waugh if his budget presentation would show how the County would get to that point. Sheriff Waugh responded that a group had been formed to deal with that issue. He said it was his understanding that the preferred direction was to look at the feasibility of a criminal justice facility somewhere in the tri-city area and to think about a “one-stop” concept that would allow multiple buildings to share things like laundry and kitchen facilities. He said consideration should also be given to ways to avoid having to transport prisoners and to having the County Attorney and Public Defender as part of the facility. Sheriff Waugh added that because most of the court activity for criminal cases was in Prescott, building a criminal justice facility in the tri-city area might reduce the number of beds needed in the Camp Verde facility. Supervisor Davis asked Sheriff Waugh for his opinion of Tent City. Sheriff Waugh said that to evaluate that type of facility it was necessary to look at the liabilities associated with it. He said he had spoken with detention officers who work in that type of environment and that it was dangerous for the detention officers and for the inmates. He said he was not an advocate of that type of facility and that he had read in a political brochure that Maricopa County had paid out \$30 million in deductibles over the last 10 years for settlements related to the Maricopa County Sheriff’s Office. He added that he thought there were other alternatives to consider that would be less expensive. Supervisor Davis asked the Sheriff for his opinion about chain gangs. Sheriff Waugh responded that the Sheriff’s Office used them but did not dress the inmates in striped uniforms or put anchors on them. He noted that only prisoners who have been sentenced can be required to work in a chain gang, and that prisoners who have not been sentenced have to volunteer for it. He said that Yavapai County did not have the large number of prisoners to draw from to do some of the things he would like to be able to do, adding that he would be conducting an analysis of who is in the jail. Supervisor Davis asked how many certified positions the Sheriff had that could be filled by non-certified personnel. Sheriff Waugh said things were pretty thin right now because he had pulled most of those certified personnel out of non-certified types of positions. He said that, generally, a law enforcement agency has about 50% certified personnel and 50% non-certified personnel and that the numbers in his department were pretty close to that. Chairman Springer thanked Sheriff Waugh for providing to the Board members back-up materials for this meeting. In response to a question from Chairman Springer about a substantial reduction in service calls from the Bagdad area, Sheriff Waugh said he thought the reduction might be related to the mine being at full employment. Chairman Springer said that Mr. Danowski had expressed some concerns about some of the other expenditures in the Sheriff’s budget, and she asked if these issues had been resolved. Sheriff Waugh referred to a memo prepared by Ms. Gray and dated February 4, 2005, which he said addressed those issues. Chairman Springer said that in looking at the budget report she was concerned about the expenditure of \$16,000 in criminal investigations because that amount was not budgeted. Ms. Gray explained that the expenditure was the result of some cases that came up that needed Mitochondrial DNA testing because the specimens were old. She said that normally DNA testing was free through the Department of Public Safety laboratory but that the state’s lab was not yet equipped to handle Mitochondrial DNA testing and that this type of testing costs about \$1,800 per specimen. Commander Mascher added that the only time this type of forensics is used is in the case of capital murder cases, but that it was also used in a double sexual assault case that occurred in Granite Dells. He said that Mitochondrial DNA testing was used for minute evidence. Chairman Springer asked if the state lab had given any indication of when it might be able to handle this type of testing. Ms. Gray said that, hopefully, the state would be able to do this type of DNA testing within the next 18 to 24 months. Chairman Springer

said that the patrol budget category listed a budgeted amount of \$12,000 and that almost \$9,500 had already been spent. Ms. Gray said that budget category was for one-time purchases and that stop sticks had been purchased. Chairman Springer noted that nothing had been budgeted for taser supplies but that \$8,500 had been spent. Ms. Gray said the tasers had not been acquired until the end of the last fiscal year. Chairman Springer noted that the use of tasers had been a subject of news coverage and asked the Sheriff if his personnel were documenting the use of them. Sheriff Waugh said that each time a taser or pepper spray is used the response of the person it is being used on is recorded. Chairman Springer said she was concerned about the use of tasers of the elderly or on children. Sheriff Waugh responded that, unfortunately, tasers were like any defensive tool and that some people would die as a result of their use. He said the taser was a fairly new product and that it may take some time to clarify how and when a taser should be used. He added that the alternative was to use deadly force, and that he believed there was a higher liability associated with that. Chairman Springer said that travel expenses in the budget were already 85% expended, and she asked if there was a reason for that. Ms. Gray said the travel account was used primarily for training for the entire department and that generally there were very few funds left for training later in the fiscal year. Chairman Springer said that on the subject of leasing space in the Camp Verde Jail, it sounded as though the County would need to open another 120 beds for its own use but that it also sounded as though it might be more economically feasible to lease out one unit. She said she thought the County would want such a lease to be for an entire year. Sheriff Waugh said that was the way he would prefer to do it. He said he was aware that the state had 4,000 more prisoners than it had beds for and that he also knew that Pinal County had just built a jail facility and that one of the main reasons for doing so was to lease beds to INS and DOC. Chairman Springer said she knew that sewer service at the Camp Verde Jail was an issue. Mr. Holst said he had met with the Yavapai-Apache Nation yesterday and that the Nation was willing to commit to providing sewer service by September of this year. Chairman Springer said the County could open another 120 beds with the existing sewer system, but that she did not know how long it would take to train new Detention Officers. Commander Mascher said that when the Camp Verde facility was opened it had taken almost eight months to recruit and train Detention Officers. He said it was important to start thinking now about hiring and training. Sheriff Waugh said that actual hiring would have to take place after the beginning of the next fiscal year but that it would be good if he had lead time now, and that perhaps it would be possible to begin developing the list of individuals who could be hired. Chairman Springer asked if anyone had an objection to getting the ball rolling on that. Sheriff Waugh said that if the Board gave direction on that, he would start working on it. Mr. Holst said that 25 people would have to be hired, that it would cost \$1 million to do that and that that was \$1 million the Jail District did not have. He said if the County hired those people and did not lease beds, the Jail District would be \$1 million in the red. Supervisor Thurman said it seemed that before the Board could give direction it should probably have something from INS or DOC in writing with regard to leasing beds. Sheriff Waugh said if the remanded juvenile facility could be opened and the 120 bed facility it would give him flexibility for the next year. He reminded the Board that the INS would be taking a tour of the jail tomorrow, saying he hoped to learn something then about whether it might want to lease beds. Supervisor Davis asked Sheriff Waugh if he had an estimate as to how much the jail population might be reduced by implementing some changes on the front end of the process. Sheriff Waugh said it was hard to say because he did not know how the County Attorney would feel about some of the things that could be done. He said that last year 10,000 people were arrested in the County and there were 22,000 charges. Supervisor Davis said that if nothing changed it appeared that the County would need to expand the number of available beds. He said Chairman Springer had suggested getting the ball rolling, that the Board it would have to do something, and that the only wild card was whether the Sheriff's ideas for reducing the jail population through changes on the front end would be able to reduce the population enough for things to continue as they are for another year. Chairman Springer said it seemed to her that within the next year there would be a need for more Detention Officers. She said she wanted the Sheriff to know that she understood that and supported him going forward with that concept in the next fiscal year. Supervisor Thurman said perhaps the Sheriff could use the \$400,000 savings mentioned earlier as a way to start the process. Commander Mascher said that with regard to that money, the Board needed to be aware that the medical services contract was up for renegotiation. Mr. Danowski asked if the Board understood that the budget would go over in both operations and the Jail District because of overtime. Chairman Springer said she understood that overtime was necessary, but that she would want to see more detailed information about who is receiving overtime and under what circumstances. Supervisor Davis asked the Sheriff to think about the jail numbers, saying that if the Board opened another pod it would have to fully staff it. He said that this year it was a question of whether the numbers would be over the line or just under it, and that perhaps overtime would be a better investment than opening another pod. Chairman Springer asked if there was another type of facility for incarceration of low-risk prisoners that the Board might think about, adding that she believed at some point it would be necessary to look at providing treatment programs for people who are incarcerated.

S – COUNTY ADMINISTRATOR

S3. Update on intergovernmental highway issues. Jim Holst, County Administrator and Richard Straub, Public Works Director.

Mr. Straub said that with regard to Side Road, he had told the City of Prescott to come back to the County once it knew exactly what it wanted to do. He noted that the County was working with ADOT, the Town of Prescott Valley and the City of Prescott with regard to S.R. 69 corridor issues and that the County was focusing on what might be done in the Diamond Valley area, including whether it might be possible to put in some roads that would direct traffic to a central location where a traffic light could be placed to allow traffic from Diamond Valley to more safely move onto the highway. Mr. Straub said he would be meeting with the environmental group later on this day regarding the S.R. 260 forest route and that he anticipated the group would begin working on the environmental study, which he said would show whether there were any fatal flaws to the route, immediately. He said that plans had been delivered with regard to S.R. 89 through Chino Valley and that staff had met with property owners. He added that plans had been completed for the interchange but that money for that project would not be available until next year. Mr. Straub said he had told ADOT that the County would act as contract manager for that project. Mr. Holst said the bridge on S.R. 89 was funded for 2006-2007 and he asked if there was anything the County could do about how ADOT moves along with the plans and whether there was a way to start that project sooner. Mr. Straub said that, with the Board's permission, he would discuss it with ADOT. Supervisor Thurman asked about the bridge on Williamson Valley Road. Mr. Straub said he had spoken with ADOT District Engineer Tom Foster about it, but that it was federal bridge money and ADOT had to be the contract manager. Mr. Bourdon said that a community meeting regarding proposed improvements to Williamson Valley Road had been scheduled.

S4. Update on County and state budget issues. Jim Holst, County Administrator.

Mr. Holst provided information to the Board regarding state budget issues and how the County's budget might be impacted, saying that the "hits" were either money the state was taking or items the state was requiring counties to pay. He said that both the Governor's budget proposal and the Joint Legislative Budget Committee's proposal indicated that the HURF deduction and state sales tax deduction that the state had been taking would cease next year; that the amounts related to restoration of competency and disproportionate uncompensated care remained unchanged in both the Governor's and the JLBC budgets; that both the Governor's budget and the JLBC budget indicated amounts to be deducted from HURF for transfer to the Department of Public Safety; and that only the Governor's budget showed a hit for the Proposition 204 Hold Harmless Elimination. Mr. Holst said that the current amounts being proposed by the Governor and the JLBC would leave the County approximately \$1.3 to the good of where it was last year. He told the Board that another issue was the fact that the Arizona State Retirement System had determined that a 50% increase in contributions would be made by both employers and employees. He said this would mean a 2.5% increase in the contribution paid by County employees and by the County as the employer, and that from the employer side it would represent a cost of \$1.2 million. Chairman Springer said what aggravated her about this was that the ASRS was the best funded retirement system in the country, and that it was more than 100% funded. She said that when a system was in that kind of financial condition she did not see how the actuaries could determine that such an increase was necessary. She said she felt that this situation merited, at the least, a telephone call to the ASRS to ask for an explanation for the increase. Mr. Danowski said the changes in the multipliers and other items over the years might be contributing factors. Mr. Holst said that although the Yavapai Combined Trust had not yet voted on it, Human Resources Director Julie Ayers had informed him that it appeared health insurance premiums would increase by 8% next year.

S5. Discussion regarding capital improvement issues. Jim Holst, County Administrator.

Mr. Holst said he had asked departments to make projections of personnel needs for three years and 10 years out and that he had put that information on a spread sheet showing existing office space with existing staff levels and also what would be necessary in three years and in 10 years. He said he was finding that with regard to office space alone, the County might need an additional 120,000 square feet in 10 years and that this would be an approximately 50% increase over what currently exists. Mr. Holst said that the justice system and been working together as a group to look at what occurred over the last 10 years and to develop projections for the next 10 years. He told the Board that Durrant, the architect used by the County for the Fair Street building and for the Camp Verde Jail, had done a space needs study for Cochise County and that this was something that the Board might wish to consider doing as well. He said

he would provide the Board with information from the departments, after which discussion could take place about whether to do a more in-depth study. Mr. Holst said that if the Board wanted to take a serious look at master planning and then setting up a financial structure that would allow the County to construct buildings that would take it into the future, it would need to talk about a substantial amount of money. He said that with regard to capital improvements, he had been looking at the possibilities based on existing revenues only. Supervisor Davis asked if there was a process that would establish the square footage of building space and include taking into consideration such things as services provided, employee salaries, computers and the like and then compare that cost to contracting out in order to have a full cost picture. Mr. Danowski said the County has a full cost allocation plan that is done on an annual basis that takes costs from the departments that give costs and allocates them to the individual receiving departments. He said there was square footage allocation information as well. Mr. Holst said the plan was a federally-approved plan that allowed the County to charge the various grant programs and the like. He said he was looking on a County-wide basis at where and how the County does business. Mr. Holst said another side piece of information he wanted to share was that Pinal County had looked at doing something similar to what the Board had discussed with regard to a justice facility and trying to keep related buildings together, and that it had built something on about 80 acres that was working well. He said Pinal County would be happy to show the Board what it had done. Chairman Springer said she thought it would be a good idea for the Board to go and look at it, and that other people should be included on the tour such as the Sheriff, the Presiding Judge and other departments that might be involved. She said she believed the County's most pressing needs were for jail and juvenile facilities. She said that one of the things she was looking at was selling excess County property in order to generate money for a capital fund, and that she did not care for the idea of raising taxes for this purpose. Supervisor Davis asked when the Board would discuss the list of needs and how to prioritize them. Chairman Springer said she thought the Board could do that anytime, but that in her opinion jail and juvenile facilities and courtrooms were a priority and that she was interested in seeing that happen in such a way that the different functions could share facilities. Chairman Springer said this was one of the reasons she was interesting in visiting Pinal County, and that although she did not know how Pinal County planned its facility she did think that if the County put in infrastructure that would be sufficient for the next 20 years that it could phase in the project. She said it appeared to her that many of the County buildings had been built on an ad hoc basis as needs arose and that she thought the Board should do long-range planning. Chairman Springer said she would be interested in knowing if Supervisor Davis or Supervisor Thurman had a different opinion about what the priorities should be. Supervisor Davis said he would like to see the needs before rendering an opinion, and that he thought the Board should also look at where it is renting space for offices. He said that, in defense of the prior Board, it had just tried to keep pace with the growth and the need for additional space. At this point, Mr. Kennemur registered a complaint with the Board regarding Road 1 South, saying that if the County did not fix it he would sue. Chairman Springer thanked him for his comments, noted that the Board had already discussed road issues, and asked him to contact the Public Works Department.

S – PUBLIC WORKS

S6. Update on flood damage. Richard Straub, Public Works Director.

Mr. Straub told the Board that a number of surveys had been made of the damaged areas and that he estimated that damages to County roads now exceeded \$7 million. He said his staff was providing "band-aid" fixes were possible, but that the water was so high in some areas that it was not possible to fix the roads. He said he did not know how much FEMA money the County would receive. Mr. Straub told the Board that the two most heavily damaged roads were Williamson Valley Road and Iron Springs Road, and that he had crews out patching chuckholes on Iron Springs Road on an almost daily basis. He said this was the worst damage to County roads that he had seen in his tenure with the County. Chairman Springer said it appeared that most of the damage had occurred in Districts 1 and 2. Mr. Straub agreed, saying that the Verde Valley had come out of it pretty well. He said that one of the problems contributing to the damage in Districts 1 and 2 was the freeze-thaw cycle, which he said generally did not occur in the Verde because of the warmer temperatures there. He noted that crews were trying to get low-water crossings fixed and that there were still some people who could not get to their homes because of high water. Chairman Springer asked Mr. Straub where he would start when the problem was this large. Mr. Straub said there was nothing that could be done with about 90% of the crossings because water was still flowing through them, but that crews were doing pothole repair and shoulder work and that materials were also being brought in to place on roads. He said it would probably be another month before he had a good handle on the damage. Supervisor Thurman said he had already told people in his district not to expect any new roads next year because available funds would have to be used for maintenance and repair. Chairman Springer said the Board appreciated the work being done by Mr. Straub's staff and she asked him to pass that thanks along

to his employees.

There being no further business to discuss, the meeting was adjourned.

ATTEST:

_____ Clerk _____ Chairman