

Resolution No. 441

Settlement of Cordes vs. Yavapai County

WHEREAS, THE ACTION FILED AS Cordes v. Yavapai County, et al, U.S. Federal District Court case no. CIV 78-6, alleged violations of Title VII, Civil Rights Act of 1964, 42 USC §1983 by the defendant County and by the individual defendants, which allegations have been and continue to be denied by each and all of said defendants; and

WHEREAS, the U.S. Federal District Court rejected Cordes' claims of sex discrimination by dismissing the allegations relating to the violation of Title VII Civil Rights Act of 1964, 42 USC §2000, et seq. and

WHEREAS, the U.S. Federal District Court refused to dismiss her claims under 42 USC 1963 without the matter being heard in trial, and

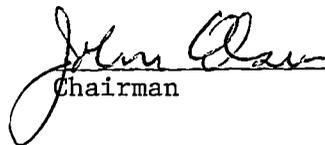
WHEREAS, subsequent to the initiation of such litigation, the United States Supreme Court has made sweeping and retroactive changes in the law that may be applied to this case; and

WHEREAS, as a result of such decisions the County may be found to be liable without fault of the governing body or without fault of its elected officials employees for claims asserted by the Plaintiff; and

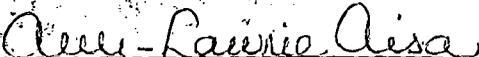
WHEREAS, such action can be settled and terminated at this time for \$13,250.00 to be paid to said Plaintiff for all of her claims and the claims of her attorneys for fees.

NOW, THEREFORE, the Board of Supervisors of Yavapai County does Resolve that it is in the best interests of Yavapai County to settle and dispose of said Case No. CIV 78-6 by payment of the sum of \$13,250.00 to Plaintiff as full settlement of any and all claims of said Plaintiff, Cordes, and as full settlement of all attorney's fees that might be claimed by her or on her behalf, in such litigation, and that the Chairman and Clerk of the Board are hereby authorized to execute the necessary documents and releases to achieve said settlement.

Adopted this 6 day of October, 1980.


Chairman

ATTEST:


Clerk